

## SAFETY, HEALTH, ENVIRONMENTAL & QUALITY POLICY

Fuyo Kaiun Co., Ltd. is committed to delivering safe, reliable, environmentally responsible, and high-quality ship-management services that meet and exceed the requirements of:

- The International Safety Management (ISM) Code
- ISO 9001:2015 Quality Management System
- ISO 14001:2015 Environmental Management System
- All applicable international, national, and local regulations
- The Maritime Labour Convention (MLC)
- Other requirements to which the Company subscribes

Our goal is to achieve **zero incidents, zero harm, zero spills**, and a continuous reduction in emissions and environmental impact. We strive to operate with integrity, professionalism, and a strong commitment to continual improvement across all aspects of Safety, Health, Environment, and Quality.

### Our Commitments

#### 1. Safety & Health

We are dedicated to protecting the lives, health, and well-being of all personnel working on board our vessels and in our offices by:

- Ensuring “**zero harm**” as a core objective and continuously improving our safety performance.
- Implementing, maintaining, and continually improving an effective Safety Management System.
- Conducting thorough risk assessments for all routine, new, and non-routine activities.
- Providing safe working conditions, safe systems of work, and appropriate tools and equipment.
- Empowering all employees—ashore and afloat—with the **authority to stop any activity** they believe poses a risk to people, property, or the environment (except in emergencies where life or vessel safety is at stake).
- Preventing work-related injuries, ill-health, and unsafe conditions through proactive hazard identification and mitigation.
- Providing training, competency development, and awareness programs to ensure all personnel can perform their duties safely and effectively.
- Promoting a strong, positive safety culture where every individual takes responsibility for their own safety and the safety of others.

#### 2. Environmental Protection

We are committed to minimizing our environmental footprint and preventing pollution by:

- Operating vessels in a manner that prevents air, sea, and land pollution.
- Complying with all environmental laws, regulations, and industry standards.
- Implementing and continually improving our Environmental Management System

- Reducing emissions, conserving energy, and minimizing consumption of natural resources.
- Reducing, reusing, and recycling waste generated on board vessels and in offices.
- Setting measurable environmental objectives and monitoring progress toward them.
- Supporting global environmental initiatives and raising awareness of environmental stewardship.

### **3. Quality of Service**

We aim to consistently deliver services that meet or exceed customer expectations by:

- Operating a Quality Management System aligned with ISO 9001:2015.
- Ensuring all services meet contractual, regulatory, and customer requirements.
- Encouraging innovation, continuous improvement, and operational excellence.
- Ensuring that all employees understand their role in achieving quality objectives.
- Maintaining open communication with customers and stakeholders to enhance satisfaction and trust.
- Upholding the Company's reputation through professional conduct and reliable service delivery.

### **4. People, Culture & Responsibility**

We recognize that our people are our greatest asset and commit to:

- Valuing seafarers and shore staff, respecting their human rights, and ensuring compliance with the Maritime Labour Convention.
- Motivating employees through leadership, engagement, and recognition of good performance.
- Encouraging active participation, feedback, and ideas from all personnel to improve SHEQ performance.
- Ensuring that quality, safety, environmental protection, and ethical conduct are responsibilities shared by everyone working for or on behalf of Fuyo Kaiun Co., Ltd.

### **Implementation & Compliance**

Compliance with this SHEQ Policy, the Company's management systems, procedures, and shipboard instructions is **mandatory and binding** on all personnel.

Management at all levels is responsible for ensuring that this policy is understood, implemented, and maintained.

The Company will regularly review this policy to ensure its continued suitability, effectiveness, and alignment with evolving regulations, technology, and industry best practices.

Signed:.....

Capt. Naomi Yasuki

Director, Chief Ship Management Officer

Date: 05 January 2026